Date: 01 January 2015

To: All Chieftain Contract Services LLC Employees

From: Scott Wiegers, Director of Safety, Chieftain Contract Services LLC

Re: Get Out And Look (G.O.A.L) Policy

G.O.A.L. (GET OUT AND LOOK)

Skill is required to be a safe driver. Professional drivers know the daily challenge of avoiding collisions with fixed objects while backing. Although a driver’s ability to see toward the rear is limited, this handicap can be overcome through the use of extra care and caution. One out of every four accidents is the result of poor backing techniques.

Poor backing can result in damage to equipment, buildings, property, and pedestrians, and can cause serious injury and death. In adherence to industry standards, Chieftain Contract Services LLC has instituted the following mandatory policy hereby referred to in future references as the “G.O.A.L” program which translates to GET OUT AND LOOK, before backing.

Chieftain Contract Services LLC mandates that all CMV (Commercial Motor Vehicles) leased to, leased by, or privately owned by Chieftain Contract Services LLC have a G.O.A.L. sticker adhered to the lower portion of the driver side mirror.

Backing accidents are almost always preventative if the driver is properly trained and uses the following skills:

- If you must back up, look, think and plan ahead
- Avoid backing if at all possible, or pick spots that reduce backing to a minimum
- Walk around your rig and check for clearance – GET OUT AND LOOK!!
- Make sure you trailer doors are properly hooked
- Watch for people, vehicles, forklifts, overhead wires, tree limbs & other objects.
- Use your mirrors and back up slowly using the driver’s side whenever possible.
- Watch your clearance on both sides through your side mirrors.
- Use a spotter if the backing maneuver could be hazardous.
- Turn on your four-way flashers before backing.
- Tap your horn periodically as a warning.
- If it is dark, get out and check the unlighted areas with a flashlight.
Note: Failure to comply with this or any other Chieftain Contract Services LLC policy may result in progressive discipline measures up to and including discharge or termination of lease.